

ORDER No. 051 /CAB/PM OF 01 AVR 2026 on  
 the establishment, organization and functioning of the Programme for the Safety  
 and Sustainable Development of Lake Monoun and its Environs.

**THE PRIME MINISTER, HEAD OF GOVERNMENT,**

Mindful of the Constitution;

Mindful of Law No. 92/007 of 14 August 1992 to institute the Labour Code;

Mindful of Law No. 2018/011 of 11 July 2018 to institute the Code of Transparency and  
 Good Governance in Public Finance Management in Cameroon;

Mindful of Law No. 2018/012 of 11 July 2018 on the financial regime of the State and  
 other public entities;

Mindful of Decree No. 92/089 of 4 May 1992 to define the duties of the Prime Minister,  
 as amended and supplemented by Decree No. 95/145-a of 4 August 1995;

Mindful of Decree No. 2011/408 of 9 December 2011 to organize the Government, as  
 amended and supplemented by Decree No. 2018/190 of 2 March 2018;

Mindful of Decree No. 2019/001 of 4 January 2019 to appoint a Prime Minister;

Mindful of Decree No. 2021/7341/PM of 13 October 2021 to lay down rules governing  
 the establishment, organization and functioning of Development Programmes and  
 Projects;

Mindful of Decree No. 025/CAB/PM of 5 February 2019 to set the amount of sitting  
 allowance paid for the work of Inter-ministerial and Ministerial Committees and  
 Working Groups;

Mindful of Decree No. 110/CAB/PM of 6 October 2023 to fix the categorization,  
 methods of remuneration and granting of benefits to the personnel of Development  
 Programmes and Project Management Units;

Mindful of Decree No. 0088/MINEPAT of 22 November 2023 to set the scoring grid for  
 the evaluation criteria of Projects and Programmes requiring the setting up of external  
 management units,

**HEREBY ORDERS AS FOLLOWS:**

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## CHAPTER I:

### GENERAL PROVISIONS

**ARTICLE 1.** - This order establishes the organization and functioning of the Programme for the Safety and Sustainable Development of Lake Monoun and Its Environs, hereinafter referred to as the "Lake Monoun Programme".

**ARTICLE 2.** - (1) Placed under the supervision of the **PRIME MINISTER, HEAD OF GOVERNMENT**, the Lake Monoun Programme shall be executed in Njindoun, Kouoptamo Subdivision, Noun Division, West Region.

(2) Its headquarters shall be in Njindoun.

**ARTICLE 3.** - (1) The Lake Monoun Programme's main mission shall be to permanently secure the said lake and its environs by mitigating any risk of natural gas explosion and promoting the socio-economic development of the neighbouring populations.

(2) In this capacity, in synergy with line ministries and organs, it shall notably be responsible for the following:

- The degassing and sustainable security of the Lake and its surroundings;
- The collection, analysis, and processing of scientific data;
- The preventive maintenance of equipment and infrastructure installed in Lake and its environs;
- The sustainable management of the natural resources in the Lake and its surroundings;
- The definition of an emergency relief contingency plan;
- Strengthening the technical and logistical capacities of local institutions in charge of civil protection and disaster management;
- The implementation of an awareness and information plan for the population and civil society;
- The layout and development of basic structural infrastructure within the Lake area;
- The promotion of capacity development and innovation in the agriculture and forestry sectors;
- The improvement of agricultural viability and competitiveness;
- The promotion of innovative agricultural techniques;
- The promotion of the transition to a low-carbon and climate-resilient economy in the agriculture and forest sectors;

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- The promotion of social inclusion, poverty reduction and economic development.

## CHAPTER II:

### ORGANIZATION AND FUNCTIONING

**ARTICLE 4.** – To implement its missions, the Lake Monoun Programme shall have:

- A Steering Committee;
- A Management Unit and;
- A Local Monitoring Committee.

## SECTION I:

### THE STEERING COMMITTEE

**ARTICLE 5.** – (1) Placed under the authority of the **PRIME MINISTER, HEAD OF GOVERNMENT**, the Steering Committee, abbreviated as "COFIL" and hereinafter referred to as "the Committee", shall supervise and evaluate the implementation of the Lake Monoun Programme.

(2) As such, it shall notably be responsible for:

- Defining the broad orientations of the Lake Monoun Programme;
- Supervising legal and physical security works, as well as the rehabilitation of Lake Monoun;
- Approving the work plan and the annual budget of the Lake Monoun Programme;
- Ensuring the regularity of contracts and consultancy services in accordance with established norms and standards;
- Approving conventions concerning the Lake Monoun Programme;
- Controlling the administrative, financial, and accounting management of the Lake Monoun Programme;
- Ensuring the monitoring and evaluation of the Lake Monoun Programme's implementation;
- Coordinating awareness, information, and training missions for stakeholders and other Lake Monoun Programme partners;
- Assisting in the search for external funding for specific Lake Monoun Programme activities;
- Selecting eligible projects within the framework of the Lake Monoun Programme's implementation;

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- Performing any other task entrusted to it by the **PRIME MINISTER, HEAD OF GOVERNMENT**.

**ARTICLE 6. - (1)** The Steering Committee shall be composed of the following:

**Chairperson:** The Secretary General of the Prime Minister's Office;

**Vice-Chairperson:** The Minister in charge of Scientific Research;

**Members:**

- one (01) Senior Official of the Prime Minister's Office;
- the Minister in charge of Territorial Administration;
- the Minister in charge of Defence;
- the Minister in charge of State Property and Land Tenure;
- the Minister in charge of Finance;
- the Minister in charge of Public Investments;
- the Minister in charge of the Environment;
- the Minister in charge of Rural Development;
- the Minister in charge of Livestock;
- the Director General of the Institute of Geological and Mining Research;
- the Director General of the Autonomous Sinking Fund;
- one (01) representative of each Technical and Financial Partner contributing to the Lake Monoun Programme.

**(2)** To accomplish its missions, the Steering Committee shall have a Pool of Experts, placed under the technical coordination of the Senior Official of the Prime Minister's Office at the COPIL, whose members shall come from the Prime Minister's Office and the Ministries in charge of Scientific Research, Territorial Administration, Public Investments, and the Institute of Geological and Mining Research. In this capacity, the Pool of Experts shall notably be responsible for:

- Preparing, in synergy with the Management Unit, Steering Committee meetings and drafting the documentation related to the holding of sessions;
- Monitoring the implementation of the Steering Committee's resolutions and recommendations;
- Keeping and preserving the documents and archives of the Steering Committee;
- Carrying out any mission entrusted to it by the Chairperson of the Steering Committee.

**(3)** The members of the Pool of Experts referred to in paragraph 2 above shall be designated by their administration.

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(4) The Secretariat of the Committee shall be ensured by the Coordinator of the management Unit of the Lake Monoun Programme, assisted by members of the pool of experts.

(5) The Chairperson of the Steering Committee may, in a consultative capacity, invite any private individual or corporate body, by virtue of their expertise in the matters listed on the agenda.

(6) Apart from the members designated ex-officio to the Steering Committee, other members shall be appointed by the administration and/or body to which they belong.

(7) The composition of the Steering Committee shall be established by a decision of its Chairman.

**ARTICLE 7. (1)** The Steering Committee shall meet at least once (01) every six months, and, as deemed necessary by its chairperson.

(2) Invitations, accompanied by the draft agenda and working documents, shall be sent to members at least five (05) days before the date of a meeting.

(3) At the end of each meeting, a detailed report shall be sent to the Prime Minister, Head of Government.

(4) Depending on the circumstances, the Prime Minister, Head of Government or Chairperson of the Steering Committee may request the organization of restricted or enlarged sessions of the Steering Committee.

## SECTION II:

### THE MANAGEMENT UNIT

**ARTICLE 8.** - Placed under the authority of a Coordinator assisted by a Deputy Coordinator, the Management Unit shall be the operational body of the Lake Monoun Programme.

In this capacity, it shall be responsible for:

- drafting annual work plans and budgets to be submitted for approval by the Steering Committee;
- mobilizing the funding necessary for the implementation of the Lake Monoun Programme and drafting regulatory documentation;
- ensuring the execution of the annual work plans and budgets approved by the Steering Committee and producing the related documents;
- involving line administrations in the implementation and monitoring of the Lake Monoun Programme;

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- acting as an interface with relevant State services and other stakeholders, where necessary, to facilitate the implementation of the Lake Monoun Programme;
- preparing Steering Committee meetings, in synergy with the Pool of Experts;
- implementing the resolutions and recommendations of the Steering Committee;
- regularly reporting to the Chairperson of the Steering Committee on activities carried out and any difficulties encountered;
- ensuring adequate communication regarding the execution of the Lake Monoun Programme;
- monitoring field operations and reporting to the Steering Committee;
- conducting necessary studies aimed at optimizing the implementation of the Lake Monoun Programme;
- ensuring project ownership of the activities carried out under the Lake Monoun Programme;
- preparing the Programme's technical documents and memoranda of understanding with partners, in synergy with the Pool of Experts;
- supporting the identification, formulation, and selection of eligible projects within the framework of the Lake Monoun Programme's implementation;
- drafting annual Programme activity reports;
- drafting studies, plans, and projects for the layout, equipment, renewal, development and investment of the Lake Monoun Programme;
- centralizing and preserving the Lake Monoun Programme's documentation and archives;
- drafting, in synergy with the Pool of Experts, the technical planning documents for the subsequent phases of the Lake Monoun Programme, based on mid-term and final evaluations.

**ARTICLE 9.** - (1) The Coordinator and the Deputy Coordinator shall be appointed by a decree of the **PRIME MINISTER, HEAD OF GOVERNMENT**, upon proposal by the Chairperson of the Steering Committee.

(2) The Coordinator and the Deputy Coordinator of the Management Unit of the Lake Monoun Programme shall reside at the project site, except by express waiver granted by the Chairman of the Steering Committee.

**ARTICLE 10.** - (1) The Coordination Unit of the Lake Monoun Programme shall comprise four (04) components:

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- A Scientific Component, which shall be responsible for studies related to natural gas dynamic of the lake, monitoring the artificial degassing process and ensure proper functioning of scientific infrastructure and equipment;
- A Technical Component, which shall be responsible for the installation and safety of other Lake Monoun Programme equipment and infrastructure;
- A Socio-economic Component, which shall be responsible to ensure the socio-economic and cultural fulfilment of the neighbouring populations through income-generating activities;
- A Management Component, which shall be responsible for the implementation and monitoring of administrative and financial tasks and other activities which contribute to the execution of the Lake Monoun Programme's missions.

(2) The Lake Monoun Programme Management Unit shall have staff consisting of:

**Four (04) Heads of Components:**

- A Head of the Scientific Component;
- A Head of the Technical Component;
- A Head of the Socio-economic Component;
- A Head of the Management Component.

**Four (04) Senior Staff:**

- One (01) Monitoring and Evaluation official;
- One (01) Administrative and Financial official;
- One (01) Communication official;
- One (01) Procurement and Contract Management official.

**Four (04) Supervisory Staff:**

- One (01) Executive Assistant to the Coordinator;
- One (01) Administrative and Financial Assistant / Stores Accountant;
- One (01) Equipment and Infrastructure Maintenance Assistant;
- One (01) Procurement and Contract Management Assistant.

**Thirteen (13) Support Staff:**

- Two (02) Secretaries;
- Two (02) Liaison Officers;
- Two (02) Maintenance Staff;
- Three (03) Drivers;

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- Four (04) Security Guards.

(3) Members of the Pool of Experts shall have the rank of Senior Staff.

(4) As and when necessary, the Coordinator of the Management Unit may invite consultants for specific tasks and resource persons with proven expertise for occasional works.

### SECTION III:

#### THE LOCAL MONITORING COMMITTEE

**ARTICLE 11.- (1)** For the monitoring of actions at the local level, the Lake Monoun Programme shall have a Local Monitoring Committee which shall ensure, among other things, security support missions and facilitation of the implementation of Programme activities, in synergy with the Administrations and organs concerned.

(2) In this capacity, it shall:

- ensure that the Lake Monoun Programme is executed in accordance with the objectives defined by the Steering Committee;
- carry out awareness, information dissemination, and training missions for the neighbouring populations;
- perform any task entrusted to it by the Steering Committee.

**ARTICLE 12.- (1)** Placed under the authority of the Secretary General of the Prime Minister's Office, the Local Monitoring Committee shall be composed of the following:

**Chairperson:** The Senior Divisional Officer (SDO) of the Noun Division or his representative;

**Members:**

- The Sub-Divisional Officer (SDO) of Kouoptamo or his representative;
- The Mayor of the Kouoptamo Council or his representative;
- Four (04) local representatives of the Defence and Security Forces;
- one (01) local official from the Ministry in charge of community development issues;
- Four (04) representatives of the Community benefiting from the Lake Monoun Programme, including one (01) representative of the concerned local Council, one (01) representative of the local traditional authority, and two (02) representatives from the Muslim and Christian communities concerned.

(2) The Lake Monoun Programme Management Unit shall ensure the secretariat for the meetings of the Local Monitoring Committee.

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(3) The Chairperson of the Local Monitoring Committee may invite any private individual or corporate body to take part in the work of the Local Monitoring Committee in an advisory capacity, by virtue of their expertise on the items on the agenda of a session.

(4) The composition of the Local Monitoring Committee shall be established by a decision of the Senior Divisional Officer of the Noun Division.

**ARTICLE 13.-** (1) The Local Committee shall meet in ordinary sessions at least twice (02) a year on convening by its Chairperson.

(2) It may also meet in extraordinary sessions as and when necessary.

(3) At the end of each meeting, the Chairperson of the Local Monitoring Committee shall send a report to the Secretary General of the Prime Minister's Office. He shall also send an annual activity report of the said Committee to the Secretary General of the Prime Minister's Office at the end of each financial year.

### CHAPTER III:

#### FINANCIAL PROVISIONS

**ARTICLE 14.** - Resources allocated to the Lake Monoun Programme shall be sourced from:

- State budget allocations;
- Contributions from technical and financial partners;
- Gifts and legacies;
- Activities generated income and;
- Any other resources that may be allocated to it in accordance with the law in force.

**ARTICLE 15.** - (1) Lake Monoun Programme resources shall be public funds. They shall be managed according to the rules and principles of public accounting.

(2) Contributions from technical and financial partners shall be kept in an account opened for this purpose in an approved first-class banking institution. They shall be managed in accordance with the rules and procedures of the partners concerned, as well as the agreements concluded for that purpose.

**ARTICLE 16.** - (1) The budget for the Lake Monoun Programme shall cover the operating costs of its various bodies..

(2) The Chairperson of the Steering Committee shall be the Principal Authorizing Officer.

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(3) However, delegated authorizing officers may, as and when necessary, be designated by the Chairperson of the Steering Committee.

**ARTICLE 17.** - (1) The Lake Monoun Programme shall be subject to the control of the competent State bodies, under the conditions laid down by the laws and regulations in force, notably the provisions of the Decree No. 2021/7341/PM of 13 October 2021 related to Project and Programme performance.

(2) The Steering Committee may, as and when necessary, conduct a performance audit of the Lake Monoun Programme.

#### CHAPTER IV:

#### PERSONNEL

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**ARTICLE 18.** - (1) The Lake Monoun Programme may employ:

- Directly recruited personnel;
- Civil servants and employees governed by the Labour Code;
- Occasional, seasonal and temporary staff.

(2) Civil servants and employees governed by the Labour Code assigned to the Lake Monoun Programme Management Unit shall, throughout their period of employment, be governed by labour laws, subject to the provisions of the General Rules and Regulations of the Public Service and Special Statutes.

**ARTICLE 19.** - (1) Subject to the provisions of the financing agreements, The Heads of Components, Senior Staff, and Supervisory Staff referred to in Article 10 above may be recruited either through a file review or through a call for applications, for a fixed-term contract, in accordance with the procedures laid down by the Chairperson of the Steering Committee.

(2) Support staff shall be recruited by the Coordinator of the Management Unit, based on needs and required profiles, after approval by the Steering Committee.

(3) The recruitments referred to in paragraphs 1 and 2 above shall only be approved after:

- assumption of duty, for civil servants and State employees governed by the Labour Code;
- the signing of the employment contract by the Chairperson of the Steering Committee for personnel recruited directly by the Lake Monoun Programme, following the opinion of the members of the said Committee;
- the signing of the employment decision by the Coordinator of the Management Unit for support staff, after approval by the Chairperson of the Steering Committee.

**ARTICLE 20.** - (1) Remuneration terms for the Programme personnel shall be fixed by a decision of the Chairperson of the Steering Committee, after approval by the **PRIME MINISTER, HEAD OF GOVERNMENT**.

(2) Civil servants and State employees governed by the Labour Code assigned to the Programme shall be partially remunerated within the limit of the salary supplement defined by the regulations in force.

## CHAPTER V:

### MISCELLANEOUS AND FINAL PROVISIONS

**ARTICLE 21.** - (1) The positions of Chairperson, member, and *rapporteur* of the Steering Committee and the Local Monitoring Committee of the Programme shall be honorary.

(2) However, the persons concerned, as well as guests, may benefit from working facilities and session allowances, disbursed at the diligence of the Chairperson of the Steering Committee or the Chairperson of the Local Monitoring Committee, as the case may be, in accordance with the regulatory rates in force.

**ARTICLE 22.** - A project document and a manual of procedures shall record all general and specific procedures and rules applicable to the implementation of the Programme.

**ARTICLE 23.** - (1) The duration of the Programme shall be five (05) years, possibly renewable.

(2) A mechanism for the transfer of the Programme's achievements to the concerned Regional and Local Authorities or to any other public entity shall be established, where applicable, to ensure the takeover and monitoring by the latter of the works, equipment, and projects completed or in progress.

**ARTICLE 24.** - The structures dedicated to the implementation of the Programme shall be dissolved by right upon the completion of the said Programme.

**ARTICLE 25.** - This order, which repeals all previous contrary provisions, notably those of Decree No. 055/CAB/PM of 03 July 2019, shall be registered, published according to the procedure of urgency and inserted in the Official Gazette in English and French.

Yaounde, the 01 AVR 2026

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PRIME MINISTER,  
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